

# INDO COUNT INDUSTRIES LIMITED

## BIODIVERSITY POLICY

Version No.: 1.0

Version Date: 25-12-2023

Approved by: Board of Directors

## A. OBJECTIVE

The objective of Indo Count Industries Ltd.'s ('ICIL' or 'the Company') Biodiversity policy ('Policy') is to promote the protection, conservation and sustainable use of biologically diverse ecosystems. We aim to do this by incorporating sustainability into all our business operations and to create a sustainable supply chain that has minimal impact on biodiversity.

## B. SCOPE OF APPLICABILITY

This policy is applicable to all current and future units of the Company involved in production and other associated business activities of ICIL. Its applicability and compliance also extend to encompass suppliers and other value chain partners of ICIL.

## C. POLICY STATEMENT

The Company commits:

1. To comply with environmental regulations and conform to SDG sustainability goals with respect to:
  - a. Reducing emissions
  - b. Sourcing raw material in a sustainable manner
  - c. Building communities
  - d. Adopting circularity, i.e. reduce, reuse and recycle
  - e. Focusing on provision of clean water, sanitation and environment
2. To assess risks to biodiversity and the ecosystem from existing and planned business operations
3. To endeavour to achieve no net loss of biodiversity through our operations
4. To strive to avoid operations (including our supply chain) near any national or globally important biodiversity sites
5. To drive various initiatives to protect our habitat and its local species
6. To implement the mitigation hierarchy by avoiding, minimizing, restoring, and if necessary offsetting residual impacts on biodiversity
7. To drive various initiatives to minimize climate risk, improve water and energy efficiency, and protect our ecosystems
8. To develop an action plan with targets to improve biodiversity in the areas of operations
9. To allocate and budget for resources for the implementation of this policy and for its periodic monitoring, verification and review of performance

10. To engage with internal and external stakeholders to broaden our understanding of environmental priorities in order to fulfil our biodiversity commitment
11. To conduct biodiversity due diligence before any merger, acquisition or joint venture
12. To create biodiversity awareness at all levels of our operations through various training programs and effective communication

**D. MONITORING AND REPORTING**

The ESG and CSR Committee of the Board of ICIL shall monitor the implementation of this policy and ensure that the reporting complies with appropriate environment regulations.