

Indo Count Industries Limited

Code of Conduct to Regulate, Monitor and Report Trading by Designated Persons and their Immediate Relatives

(Pursuant to Regulation 9(1) of SEBI (Prohibition of Insider Trading) Regulations, 2015)

CODE OF CONDUCT TO REGULATE, MONITOR AND REPORT TRADING BY DESIGNATED PERSONS AND THEIR IMMEDIATE RELATIVES

Introduction

Regulation 9(1) of SEBI (Prohibition of Insider Trading) Regulations, 2015 as amended from time to time (the **"Regulations"**) requires a listed company to formulate a "Code of Conduct to Regulate, Monitor and Report Trading by Designated Persons and their immediate relatives" towards achieving compliance with the said Regulations, adopting the minimum standards, set out in Schedule B to the Regulations. Accordingly, in supersession of the previous Code of Conduct to Regulate, Monitor and Report Trading by Insiders, adopted by the Company, a **Code of Conduct to Regulate, Monitor and Report Trading by Designated Persons and their immediate relatives (the "Code")** for Indo Count Industries Limited (the "Company") is hereby framed as under. The said Code shall come into force w.e.f. 1st April, 2019.

Important definitions:

- **a.** "Act" means the Securities and Exchange Board of India Act, 1992.
- b. "Company" means Indo Count Industries Limited.
- c. "Compliance Officer" means Company Secretary and in the absence of Company Secretary, such other senior officer, who is financially literate and is capable of appreciating requirements for legal and regulatory compliance under these regulations designated so and reporting to the Board of Directors and who shall be responsible for compliance of policies, procedures, maintenance of records, monitoring adherence to the rules for the preservation of unpublished price sensitive information, monitoring of trades and the implementation of the codes specified in these regulations under the overall supervision of the Board of Directors of the Company.

For the purpose of this regulation, "financially literate" shall mean a person who has the ability to read and understand basic financial statements i.e. balance sheet, profit and loss account, and statement of cash flows."

d. "Connected Person" means:

- i. any person who is or has during the six months prior to the concerned act been associated with a company, directly or indirectly, in any capacity including by reason of frequent communication with its officers or by being in any contractual, fiduciary or employment relationship or by being a director, officer or an employee of the Company or holds any position including a professional or business relationship between himself and the Company whether temporary or permanent, that allows such person, directly or indirectly, access to unpublished price sensitive information or is reasonably expected to allow such access.
- ii. Without prejudice to the generality of the foregoing, the persons falling within the following categories shall be deemed to be connected persons unless the contrary is established, -

- (a) an immediate relative of connected persons specified in clause (i); or
- (b) a holding company or associate company or subsidiary company; or
- (c) an intermediary as specified in Section 12 of the Act or an employee or director thereof; or
- (d) an investment company, trustee company, asset management company or an employee or director thereof; or
- (e) an official of a stock exchange or of clearing house or corporation; or
- (f) a member of board of trustees of a mutual fund or a member of the board of directors of the asset management company of a mutual fund or is an employee thereof; or
- (g) a member of the Board of directors or an employee, of a public financial institution as defined in section 2 (72) of the Companies Act, 2013; or
- (h) an official or an employee of a self-regulatory organization recognised or authorized by the Board; or
- (i) a banker of the Company; or
- (j) a concern, firm, trust, Hindu undivided family, company or association of persons wherein a director of the Company or his immediate relative or banker of the Company, has more than ten per cent, of the holding or interest.
- e. "Generally available Information" means information that is accessible to the public on a nondiscriminatory basis.
- f. "Immediate Relative" means a spouse of a person, and includes parent, sibling, and child of such person or of the spouse, any of whom is either dependent financially on such person, or consults such person in taking decisions relating to trading in securities
- g. "Insider" means any person who is :
 - (i) a connected person; or
 - (ii) in possession of or having access to unpublished price sensitive information.
- **h. "promoter"** shall have the meaning assigned to it under the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2[2018] or any modification thereof.
- **i. "Promoter Group"** shall have the meaning assigned to it under the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 or any modification thereof.
- **j. "Securities"** shall have the meaning assigned to it under the Securities Contracts (Regulation) Act, 1956 (42 of 1956) or any modification thereof except units of a mutual fund.
- **k.** "**Trading**" means and includes subscribing, buying, selling, dealing, or agreeing to subscribe, buy, sell, deal in any securities, and "trade" shall be construed accordingly and also to include pledging.
- I. "Trading Day" means a day on which the recognized stock exchanges are open for trading;

- **m.** "Unpublished Price Sensitive Information" (UPSI) means any information, relating to a company or its securities, directly or indirectly, that is not generally available which upon becoming generally available, is likely to materially affect the price of the securities and shall, ordinarily including but not restricted to, information relating to the following:
 - (i) financial results;
 - (ii) dividends;
 - (iii) change in capital structure;
 - (iv) mergers, de-mergers, acquisitions, delistings, disposals and expansion of business and such other transactions; and
 - (v) changes in key managerial personnel;

Note : Any information relating to a company or securities, that is not generally available would be unpublished price sensitive information if it is likely to materially affect the price upon coming into the public domain. The types of matters that would ordinarily give rise to unpublished price sensitive information have been listed above to give illustrative guidance of unpublished price sensitive information.

n. Other terms not specifically defined here shall have the same meaning as assigned under the SEBI (Prohibition of Insider Trading) Regulations, 2015.

Applicability

This code is applicable to the Designated Persons and their immediate relatives.

Reporting

The Compliance Officer shall report to the Board of Directors ("**Board**") and in particular, shall provide reports to the Chairman of Audit Committee and to the Chairman of the Board, on a quarterly basis or at such frequency as may be otherwise stipulated by the Board, but not less than once in a year.

Information on a need to know basis & Chinese Wall procedures

All information shall be handled within the organisation on a need-to-know basis and no UPSI shall be communicated to any person except in furtherance of legitimate purposes, performance of duties or discharge of legal obligations. The UPSI must be kept confidential at all times.

No person shall procure from or cause the communication by any insider of UPSI, relating to a company or securities listed or proposed to be listed, except in furtherance of legitimate purposes, performance of duties or discharge of legal obligations. Legitimate purposes are defined in the Code of Practices and Procedures for Fair Disclosure of UPSI.

No designated person or his/her immediate relatives shall trade or deal in equity shares of the Company when in possession of unpublished price sensitive information.

Norms for appropriate Chinese Walls procedures & processes will be as under:

- i. To prevent the misuse of UPSI, the Company shall separate those areas of the Company which routinely have access to confidential information, considered "inside areas" from those areas which deal with sale/ marketing or other departments providing support services, considered "public areas".
- ii. The employees in the inside area shall not communicate any UPSI to any one in public area.
- iii. The employees in inside area may be physically segregated from employees in public area.
- iv. Demarcation of the various departments as inside area may be implemented by the Company.
- v. In exceptional circumstances employees from the public areas may be brought "over the wall" and given confidential information on the basis of "need to know" criteria, under intimation to the Compliance Officer.

Designated Persons

The Board of Directors of the Company shall in consultation with the compliance officer specify the "designated persons" to be covered by the code of conduct on the basis of their role and function in the organization and the access that such role and function would provide to UPSI in addition to seniority and professional designation and shall include:-

- i. Employees of the Company designated on the basis of their functional role or access to UPSI in the organization;
- ii. Employees of material subsidiaries of the Company designated on the basis of their functional role or access to UPSI in the organization;
- iii. All promoters of the Company and promoters who are individuals;
- iv. Chief Executive Officer and employees upto two levels below Chief Executive Officer of such the Company and its material subsidiaries irrespective of their functional role in the Company or ability to have access to UPSI; and
- v. Any support staff of the Company such as IT staff or secretarial staff who have access to UPSI.

Trading window

Designated persons may execute trades subject to compliance with these Regulations. Towards this end, a notional trading window shall be used as an instrument for monitoring trading by the designated persons. The trading window shall be closed when the Compliance Officer determines that a designated person or class of designated persons can reasonably be expected to have possession of UPSI. Designated persons and their immediate relatives shall not trade in securities when the trading window is closed.

Trading restriction period can be made applicable from the end of every quarter till 48 hours after the declaration of financial results, if the Compliance Officer so determines.

The gap between clearance of accounts by Audit Committee and Board Meeting should be as narrow as possible and preferably on the same day to avoid leakage of material information.

The timing for re-opening of the trading window shall be determined by the Compliance Officer taking into account various factors including the UPSI in question becoming generally available and being capable of assimilation by the market, which in any event shall not be earlier than forty-eight hours after the information becomes generally available.

Pre-clearance & trades

When the trading window is open, trading by designated persons and their immediate relatives shall be subject to pre-clearance by the Compliance Officer, if the value of the proposed trade(s) is above a minimum threshold limit of Rs. 10,00,000/- (Rupees Ten Lakh) in value in any calendar quarter. The Designated persons shall be required to submit application for pre-clearance alongwith Undertaking in the format specified in **Annexure I**.

Prior to approving any trades, the Compliance Officer shall be entitled to seek declarations to the effect that the applicant for pre-clearance is not in possession of any unpublished price sensitive information. He shall also have regard to whether any such declaration is reasonably capable of being rendered inaccurate.

The Compliance Officer shall within two working days of receipt of the aforesaid application, shall either approve or reject pre-clearance in the format specified in **Annexure I**. Order in respect of securities shall be executed within seven (7) trading days after approval is granted by the Compliance Officer, failing which fresh pre-clearance would be needed for the trades to be executed. Further, any transaction done on the basis of pre-clearance shall be reported to the Compliance officer within 2 working days in the format specified in **Annexure I**.

Contra Trade

Designated person and their immediate relatives who are permitted to trade shall not execute a contra trade within a period of six (6) months following the prior transaction. Relaxation may be given from strict application of such restriction for reasons to be recorded in writing provided that such relaxation does not violate these Regulations. In the event, any such contra trade is executed, inadvertently or otherwise, in violation of such a restriction, the profits from such trade shall be liable to be disgorged for remittance to SEBI for credit to the Investor Protection and Education Fund administered by SEBI under the Act. The Designated persons shall be required to submit application for waiver of minimum period of contra trade in the format specified in **Annexure II**.

The Compliance Officer shall within two working days of receipt of the aforesaid application, shall either approve or reject the aforesaid application in the format specified in **Annexure II.**

Provided that contra trade restrictions shall not be applicable for trades pursuant to exercise of stock options.

Disclosure Responsibilities & formats

A. First Disclosures of holdings

Every promoter, member of the promoter group, key managerial personnel and director of the Company shall disclose his holding of securities of the company in **Form A** as on the date of these regulations taking effect, to the company within thirty days of these regulations taking effect.

B. Initial Disclosures of holdings

Every person on appointment as a key managerial personnel or a director of the company or upon becoming a promoter or member of the promoter group shall disclose his holding of securities of the company as on the date of appointment or becoming a promoter, to the company within seven days of such appointment or becoming a promoter in **Form B**.

C. Continual Disclosures

Every promoter, member of the promoter group, designated person and director of the company shall disclose to the company the number of such securities acquired or disposed of within two trading days of such transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of Rs. 10,00,000/- (Rupees Ten Lakh Only) **Form C.**

It is clarified for the avoidance of doubts that the disclosure of the incremental transactions after any disclosure under this sub-regulation, shall be made when the transactions effected after the prior disclosure cross the threshold specified above.

The Company shall within a period of two (2) trading days from the date of receipt of disclosure in **Form C**, or becoming aware of such information shall inform the Stock Exchanges particulars of such trading in **Form D**.

D. Other formats / disclosures, to monitor compliance with these Regulations would be as under:

- Reporting of holdings in securities by Designated Persons and their immediate relatives as on 31st March, on an annual basis by 10th April in Form E
- Designated persons shall be required to disclose in **Form F** names and Permanent Account Number or any other identifier authorized by law of themselves and the following persons to the Company on an annual basis **within 10 days from the end of financial year and as and when the information changes**:
 - a. immediate relatives;
 - b. persons with whom such designated person(s) shares a material financial relationship;
 - c. Phone, mobile and cell numbers which are used by them;

The term "material financial relationship" shall mean a relationship in which one person is a recipient of any kind of payment such as by way of a loan or gift during the immediately preceding twelve months, equivalent to at least 25% of such payer's annual income but shall exclude relationships in which the payment is based on arm's length transactions.

• Designated persons, on a one time basis, within 10 days from becoming a Designated Person, shall be required to disclose in **Form G**, names of educational institutions from which designated persons have graduated and names of their past employers.

Awareness & Process

The Compliance Officer shall in consultation with Chairman of Board/Executive Director shall have a process for how and when people are brought 'inside' on sensitive transactions. The designated persons shall be made aware of the duties and responsibilities attached to the receipt of Inside Information, and the liability that attaches to misuse or unwarranted use of such information.

Penalty for contravention of Code of Conduct

Without prejudice to the power of SEBI under the Act, any Designated Person contravening the Code will be liable to penalty and appropriate disciplinary action including remuneration freeze, suspension, recovery, clawback, etc. as may be decided by the Board in consultation with the Compliance Officer. Further, in case of any violation of the Code or regulations, the Company shall inform SEBI promptly.

Amendments

This Code is subject to review from time to time.

FORM A SEBI (Prohibition of Insider Trading) Regulations, 2015 [Regulation 7 (1) (a) read with Regulation 6 (2) – Initial disclosure to the company]

Date: _____

The Compliance Officer, Indo Count Industries Limited ISIN of the Company: INE483B01026

Details of Securities held by Promoter, Member of Promoter Group, Key Managerial Personnel (KMP), Director and other such persons as mentioned in Regulation 6(2)

I, _____, in my capacity as _____ of the Company hereby submit the following details of securities held in the Company as on ______ (date of becoming Specified Person).

Name, PAN, CIN/DIN & address with contact nos.	Category of Person (Promoters/members of promoter group KMP /Directors/ immediate relative to/others etc)	Securities held as on the coming into force Type of security (For eg. – Shares, Warrants, Convertible Debentures etc.)	date of regulation No.	% of Shareholding
1	2	3	4	5

Note: "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

Details of Open Interest (OI) in derivatives of the company held by Promoter, member of promoter group, Key Managerial Personnel (KMP), Director and other such persons as mentioned in Regulation 6(2)

	the Future contracts he ation coming into force		Open Interest of the Option Contracts held as on the date of regulation coming into force			
Contract Specifications	Number of units (contracts * lot size)	Notional value in Rupee terms	Contract Specifications	Number of units (contracts * lot size)	Notional value in Rupee terms	
6	7	8	9	10	11	

Note: In case of Options, notional value shall be calculated based on premium plus strike price of options

Name & Signature: Designation: Date: Place:

FORM B Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 [Regulation 7(1)(b) read with Regulation 6(2)]

Date: _____

The Compliance Officer, Indo Count Industries Limited ISIN of the Company: INE483B01026

Details of Securities held on appointment of Key Managerial Personnel (KMP) or Director or upon becoming a Promoter or Member of Promoter Group of a Listed Company and other such persons as mentioned in Regulation 6(2).

Name, PAN No.			Securities held at the time	% of
CIN/DIN & Address	(Promoters/Member of	Director/KMP or Date of	of becoming Promoter/	Shareholding
with contact No.	Promoter Group/ KMP/	becoming Promoter/	member of Promoter	
	Directors /immediate	Member of Promoter	Group appointment of	
	relatives/others etc.)	Group	Director/ KMP	
			Type of Number of	
			security Security	

Note: "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

Details of Open Interest (OI) in derivatives of the company held on appointment of Key Managerial Personnel (KMP) or Director or upon becoming a Promoter or Member of Promoter Group of a listed company and other such persons as mentioned in Regulation 6(2).

	e Future contracts held a r/member of promoter gr		Open Interest of the Option Contracts held at the time of becoming Promoter/ member of promoter group appointment of Director/KMP			
Contract Specifications	Number of units (contracts * lot size)	Notional value in Rupee terms	Contract Specifications	Number of units (contracts * lot size)	Notional value in Rupee terms	
6	7	8	9	10	11	

Note: In case of Options, notional value shall be calculated based on premium plus strike price of options

Signature: Designation:

Date: Place:

*This form is required to be submitted within 7 days of appointment as a Key Managerial Personnel/ Director or becoming a promoter/Member of promoter group.

FORM C SEBI (Prohibition of Insider Trading) Regulations, 2015 [Regulation 7 (2) read with Regulation 6(2) – Continual disclosure]

Date: _____

The Compliance Officer, Indo Count Industries Limited ISIN of the Company: INE483B01026

Details of change in holding of Securities of Promoter, Member of Promoter Group, Designated Person or Director of a listed company and other such persons as mentioned in Regulation 6(2).

Name, PAN, CIN/DIN, & address with contact nos.	Category of Person (Promoters Promoter Group /Designate d Person/ KMP / Directors/ immediate Relative to/others etc.)	Securities held prior to acquisiti disposal	ion/	Securities act	quired/	Disposed]	Securities held post acquisition/disposal		allotment in advice/		Date of intimation to company	Mode of acquisition / disposal (on market/public/ rights/ preferential offer/off market/ Inter- se transfer, ESOPs etc.)
		Type of security (For eg. – Shares, Warrants ,Convertible Debentur es etc.)	No. and % of shareh olding	Type of security (For eg.– Shares, Warrants, Convertible Debentures etc.)	No	Value	Transact ion Type (Buy/ Sale/ Pledge / Revoke/ Invoke)	Type of security (For eg. Shares, Warrants,, Convertible Debentures etc.)	No. and % of shareh olding	From	То		
1	2	3	4	5	6	7	8	9	10	11	12	13	14

Note: "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

Details of trading in derivatives of the company by Promoter, Member of Promoter Group, Designated Person or Director of a listed company and other such persons as mentioned in Regulation 6(2).

	Trading in derivatives (Specify type of contract, Futures or Options etc)									
Type of contract	Contract specifications		Buy							
		Notional Value	Number of units (contracts * lot size)	Notional Value	Number of units (contracts * lot size)					
15	16	17	18	19	20	21				

Note: In case of Options, notional value shall be calculated based on Premium plus strike price of options.

Name & Signature: Designation: Date: Place:

*This form is required to be submitted within 2 trading days of dealing in securities if value of securities (whether in one transaction or more transactions during a calendar guarter) is more than Rs. 10,00,000/-(Rupees Ten lakh).

Note : Mandatory to provide broker note or any other supporting evidencing trading as per the aforesaid disclosure.

FORM D SEBI (Prohibition of Insider Trading) Regulations, 2015 [Regulation 7 (2) read with Regulation 6(2) – Continual disclosure]

Date: _____

The Compliance Officer, Indo Count Industries Limited ISIN of the Company: INE483B01026

Details of change in holding of Securities of Promoter, Member of Promoter Group, Designated Person or Director of a listed company and other such persons as mentioned in Regulation 6(2).

Name, PAN, CIN/DIN, & address with contact nos.	Category of Person (Promoters Promoter Group /Designate d Person/ KMP / Directors/ immediate Relative to/others etc.)	Securities held prior to acquisiti disposal	ion/	Securities act	quired/	Disposed]	Securities held post acquisition/disposal		allotment in advice/		Date of intimation to company	Mode of acquisition / disposal (on market/public/ rights/ preferential offer/off market/ Inter- se transfer, ESOPs etc.)
		Type of security (For eg. – Shares, Warrants ,Convertible Debentur es etc.)	No. and % of shareh olding	Type of security (For eg.– Shares, Warrants, Convertible Debentures etc.)	No	Value	Transact ion Type (Buy/ Sale/ Pledge / Revoke/ Invoke)	Type of security (For eg. Shares, Warrants,, Convertible Debentures etc.)	No. and % of shareh olding	From	То		
1	2	3	4	5	6	7	8	9	10	11	12	13	14

Note: "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

Details of trading in derivatives of the company by Promoter, Member of Promoter Group, Designated Person or Director of a listed company and other such persons as mentioned in Regulation 6(2).

	Trading in derivatives (Specify type of contract, Futures or Options etc)									
Type of contract	Contract specifications		Buy							
		Notional Value	Number of units (contracts * lot size)	Notional Value	Number of units (contracts * lot size)					
15	16	17	18	19	20	21				

Note: In case of Options, notional value shall be calculated based on Premium plus strike price of options.

Name & Signature: Designation: Date: Place:

*This form is required to be submitted within 2 trading days of dealing in securities if value of securities (whether in one transaction or more transactions during a calendar quarter) is more than Rs. 10,00,000/-(Rupees Ten lakh).

Note : Mandatory to provide broker note or any other supporting evidencing trading as per the aforesaid disclosure.

FORM E ANNUAL DISCLOSURE

The Compliance Officer, Indo Count Industries Limited ISIN of the Company: INE483B01026

Date: _____

I. Statement of Shareholding of Directors/Key Managerial Personnel/Designated Persons

Name	Designation	PAN	No. of Securities held on 1 st April 20	No. of Securities Sold during Year	No. of Securities held on 31 st March 20	Folio/DP ID/Client ID

II. Details of shares held by immediate relatives of Designated Persons

1	Name	Relationship	PAN	No. of Securities held on 1 st April 20	Securities Sold	No. of Securities held on 31 st March 20	
		Spouse#					

I/We hereby declare that I/We have complied with the Code and SEBI Regulations with respect of the Securities purchased/ sold.

I/We further declare that the above disclosure is true and correct.

Signature	
Name	

Mandatory Information (to be submitted even if the shares are NIL)

* This form is required to be submitted within 10 days from the end of the financial year.

FORM F ANNUAL DISCLOSURE BY DESIGNATED PERSONS

The Compliance Officer, Indo Count Industries Limited ISIN of the Company: INE483B01026 Date: _____

Details of Designated Persons and their immediate relatives and persons with whom designated person shares material financial relationship and changes thereof (to be disclosed annually):

Sr. No.	Name	Relationship with Designated Person	PAN	Phone number	Mobile Number
1		Self #			
2		Spouse#			
3					
4					
5					

I declare that the above disclosure is true and correct.

Signature	
Name	

Note: The term "material financial relationship" shall mean a relationship in which one person is a recipient of any kind of payment such as by way of a loan or gift during the immediately preceding twelve months, equivalent to at least 25% of such payer's annual income but shall exclude relationships in which the payment is based on arm's length transactions.

#Mandatory information

* This form is required to be submitted within 10 days from the end of the financial year or changes from previous disclosure.

FORM G ONE TIME DISCLOSURE BY DESIGNATED PERSONS

The Compliance Officer, Indo Count Industries Limited ISIN of the Company: INE483B01026 Date: _____

Additional details of designated person (to be disclosed on a one time basis):

Name :

Residential Address:

Designation:

	Details of Educa	tional Institutes of graduation	
Name of Institute/College	Degree	Year of passing	Institute/University
	Details of past en	nployers in chronological order	
Name and address employers	of Last Designation	Date of joining:	Date of exit

I declare that the above disclosure is true and correct.

Signature_	
Name	

* This form is required to be submitted within 10 days from becoming Designated Person on a one time basis.

Annexure - I

Application-cum-Undertaking for Pre-clearance of Trade

т.		Date:
To The Compliance Officer Indo Count Industries Limited	Designated Person details	Folio No./ Client ID/DP ID:
301, Arcadia, Nariman Point, Mumbai – 400 021	Name :	
Wumbai – 400 02 i	Employee No.:	PAN No.:
	Designation :	Department :

With reference to the Company's Code of Conduct to Regulate, Monitor and Report Trading By Designated Persons and their Immediate Relatives, I seek your approval to purchase/sell(nos.) equity shares of the Company. I/ We hereby declare that the shares to be sold have been held by me/ us for minimum period of 6 months as prescribed in the Code.

DETAILS OF SHAREHOLDING OF SPECIFIED PERSONS AND THEIR IMMEDIATE RELATIVES :

Name	Relationship	No. of shares held	Folio No./ DP ID/ Client ID	Nature of transaction for which approval is sought (Buy/Sell)	No. of shares to be dealt

UNDERTAKING FOR PRE-CLEARANCE

I hereby state that:

- a. I do not have access to nor do I have any "Unpublished Price Sensitive Information" ("UPSI") up to the time of signing this undertaking;
- In case, I receive any UPSI after the signing of this undertaking but before executing the transaction for which approval is sought, I shall inform the Compliance Officer of the same and shall completely refrain from dealing in the securities of the Company until such information becomes public;
- c. I have not contravened the provisions of the Code as notified by the Company from time to time;
- d. I have made full and true disclosure in the matter;
- e. I will execute the order in respect of the securities within 1 week after approval is granted by Compliance Officer, failing which I shall apply for pre-clearance again from the Compliance Officer;
- f. I shall not execute a contra-trade for a minimum period of 6 months. If a contra trade is executed, inadvertently or otherwise, in violation of such a restriction, the profits from such trade shall be liable to be disgorged for remittance to SEBI for credit to the Investor Protection and Education Fund administered by SEBI under the Act.

Date & Signature of the Applicant

Note: Minimum threshold limit is trading of Rs. 10,00,000/-, per calendar quarter.

PRE-CLEARANCE ORDER			
Please complete Purchase/ Sale of and returning the same to the undersigned.	_ shares by	$_$ (date). Please confirm the transaction by completing Feedback Form below	
		Date & Signature of the Compliance Officer	
FEEDBACK ON OUTCOME OF THE APPLICATION			
I confirm that the transaction of purchased / sale	(nos.) shares was	s completed on (date).	

Date & Signature of the Applicant_

Annexure II

Application for waiver of minimum period for Contra trade

	Date:
To The Compliance Officer	Employee details
Indo Count Industries Limited 301, Arcadia, Nariman Point, Mumbai – 400 021	Name :
	Employee No.:
	Designation :
	Department :

Through Division / Department Head

Dear Sir,

I declare that I am not in possession of any UPSI up to the date of this application.

I further declare that in case I have access to any UPSI after the signing of this application and before executing a contra Trade (if permitted), I shall:

1. Promptly inform the Compliance Officer

2. Refrain from trading in securities of the Company.

Thanking you, Yours faithfully,

Name & Signature

FEEDBACK ON OUTCOME OF THE APPLICATION

Approved/ Disapproved:

In case approved, transaction of sale _____ (nos.) shares to be completed by _____ (date).

Reasons:

Date & Signature of the Compliance Officer _____