



INDO COUNT INDUSTRIES LIMITED

PUBLIC AND REGULATORY POLICY

Version No.: 1.0

Version Date: 25-12-2023

Approved by: Board of Directors

A. OBJECTIVE

The objective of the Public and Regulatory Policy is to set the standards to be followed by the Indo Count Industries Limited (ICIL) while engaging with the public, the regulators and the industry / trade associations, in the course of its operations.

B. SCOPE OF APPLICABILITY

The policy is applicable to all employees and authorized representatives / agents working on behalf of the Company.

C. POLICY STATEMENT

1. Dealing with Stakeholders

The Company is committed to provide high and consistent levels of service to all its stakeholders including customers, shareholders, investors, suppliers, vendors, dealers, consultants, agents and various business associates. In this regard, employees and agents / representatives must:

- a. Behave professionally and responsibly in all their dealings with stakeholders while adhering to ICIL's core values.
- b. Seek necessary permission to accept any invitation for making presentation to outside forum and for the content thereof.
- c. Not share confidential information unless absolutely required to in order to discharge one's official duties, and only after the required approvals.
- d. Not provide misleading or false assurances or information at any time.
- e. Avoid accepting any favours in cash, kind or in any other form.
- f. Avoid any potential conflicts of interest and discuss any concerns with one's manager or reporting supervisor.

2. Dealing with Industry Associations

Employees who are nominated by ICIL as its representatives to trade and business associations must advocate the promotion of the industry and public good and act with integrity and transparency in their engagement with such associations.

3. Dealing with Regulatory Bodies

Regulatory bodies include but are not limited to Government authorities and regulatory bodies (including GST authorities, Stock Exchanges, Securities and Exchange Board of India, Reserve Bank of India, Pollution Control Board, Director General of Foreign Trade etc.) and various other statutory agencies. Employees who are nominated to liaise with regulatory bodies must ensure the following:

- a. That the highest standards of business conduct are followed
- b. All engagements must be in line with normal business conduct and based on merit, when seeking resolution or clarification of various legal issues
- c. That no undue influence or pressure is exerted to obtain favourable decisions and to avoid frivolous litigations
- d. That no records or data that has to be submitted to such regulatory bodies (either in physical or electronic form) are altered, concealed or destroyed
- e. That no false or misleading information, records or data is created or provided with respect to the submission

D. AFFIRMATION

All employees and agents / representatives of ICIL shall adhere to the Company's Public and Regulatory Policy and at all times abide by the standards, requirements and procedures laid down herein. They must:

1. Commit to individual conduct in accordance with this Policy.
2. Observe both, the spirit and the letter of the law in their dealings on the Company's behalf.
3. Recognize the Company's responsibility to its shareholders, customers, employees, those with whom the Company does business, and to society.
4. Assess priorities in the context of discharging these responsibilities appropriately on the Company's behalf.
5. Conduct themselves as responsible members of society, giving due regard to health, safety, and environmental concerns, and human rights, while carrying out the Company's business.

E. RESPONSIBLE PUBLIC ADVOCACY

ICIL believes that it is necessary to engage with authorities on matters concerning the textile sector in which the Company operates, through proper forums. The said engagement with the relevant authorities is guided by the values outlined in our Code of Conduct.

Our people's integrity and fairness in organizational and business dealings is of utmost importance. All employees and agents / representatives, while representing the Company in working with industry organizations that are engaged in policy advocacy, shall ensure that their advocacy position is consistent with ICIL's values.

F. POLICY REVIEW

This Policy may be updated or amended by the Company from time to time as per recommendations from the Board of Directors.